

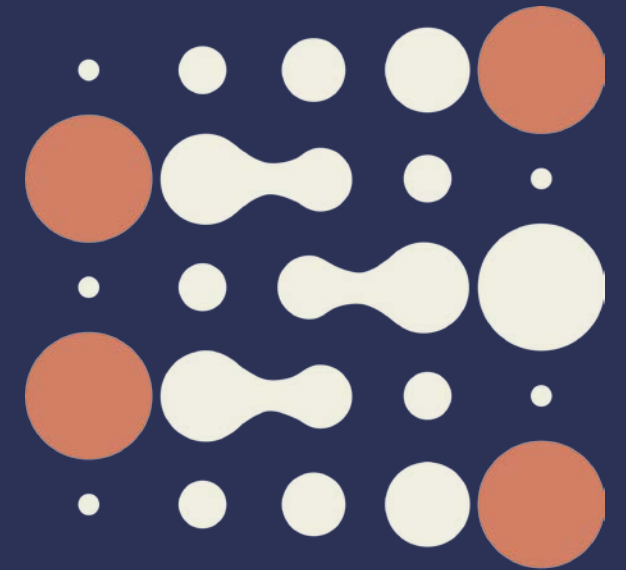
# IARC Postdoctoral Charter

*Anouk Berger, Elke Niehaus, Isabelle Battaglia*

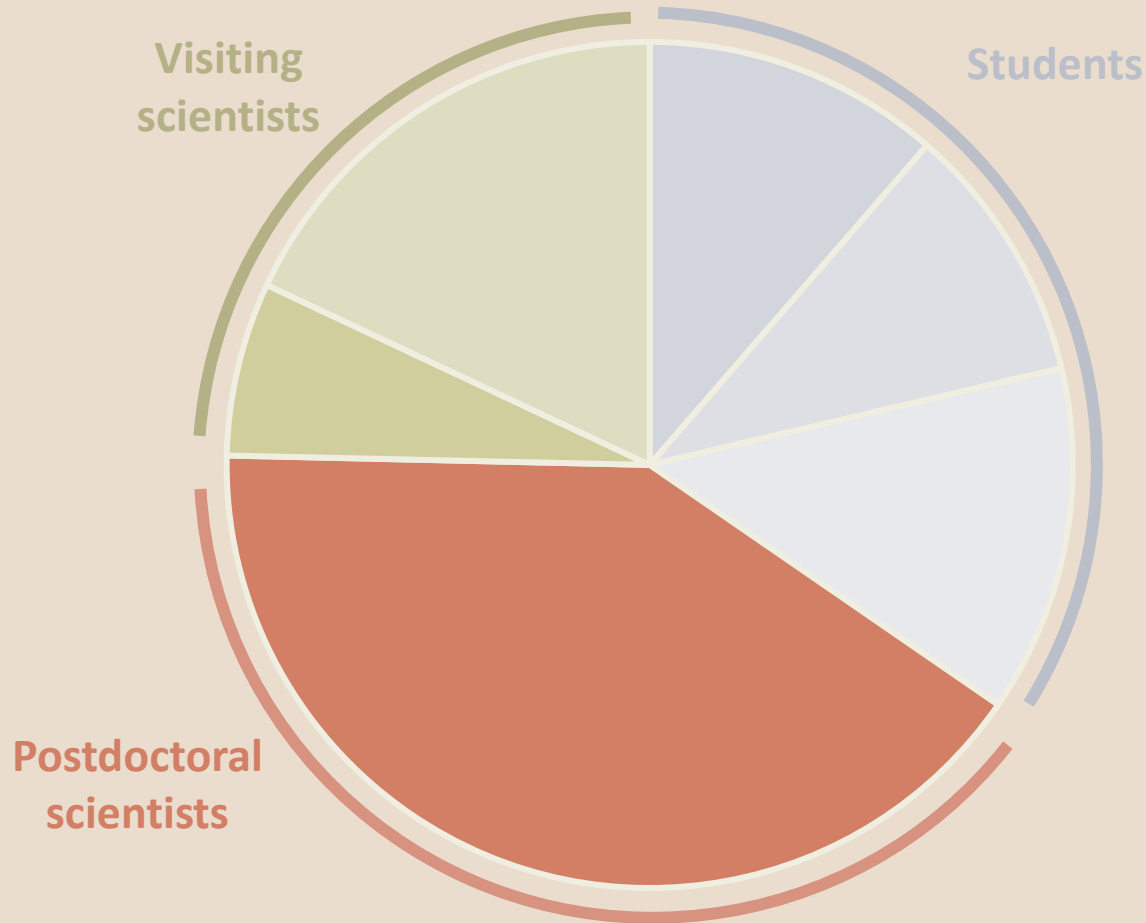
Learning and Capacity Building Branch IARC

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International Agency  
for Research on Cancer



# Background and objectives



Over **60 postdoctoral scientists** at any point in time:

- recruited directly to a Research Branch in the frame of a specific project(s) **OR**
- awarded a competitive IARC Postdoctoral Fellowship

Important to describe **opportunities and commitments** expected from all parties, regardless of the source of financial support

# IARC Postdoctoral Charter - Timeline

```
graph LR; A[Launch version 1  
2011] --> B[First evaluation  
2018]; B --> C[Additional feedback  
2019-2021]; C --> D[Review  
2022]; D --> E[Launch version 2  
2023];
```

Launch  
version 1  
2011

First  
evaluation  
2018

Additional  
feedback  
2019-2021

Review  
2022

Launch  
version 2  
2023

# Review - working group & streams

Postdoctoral scientists

Scientists with experience in supervision at the postdoctoral level (including former postdoctoral scientists)

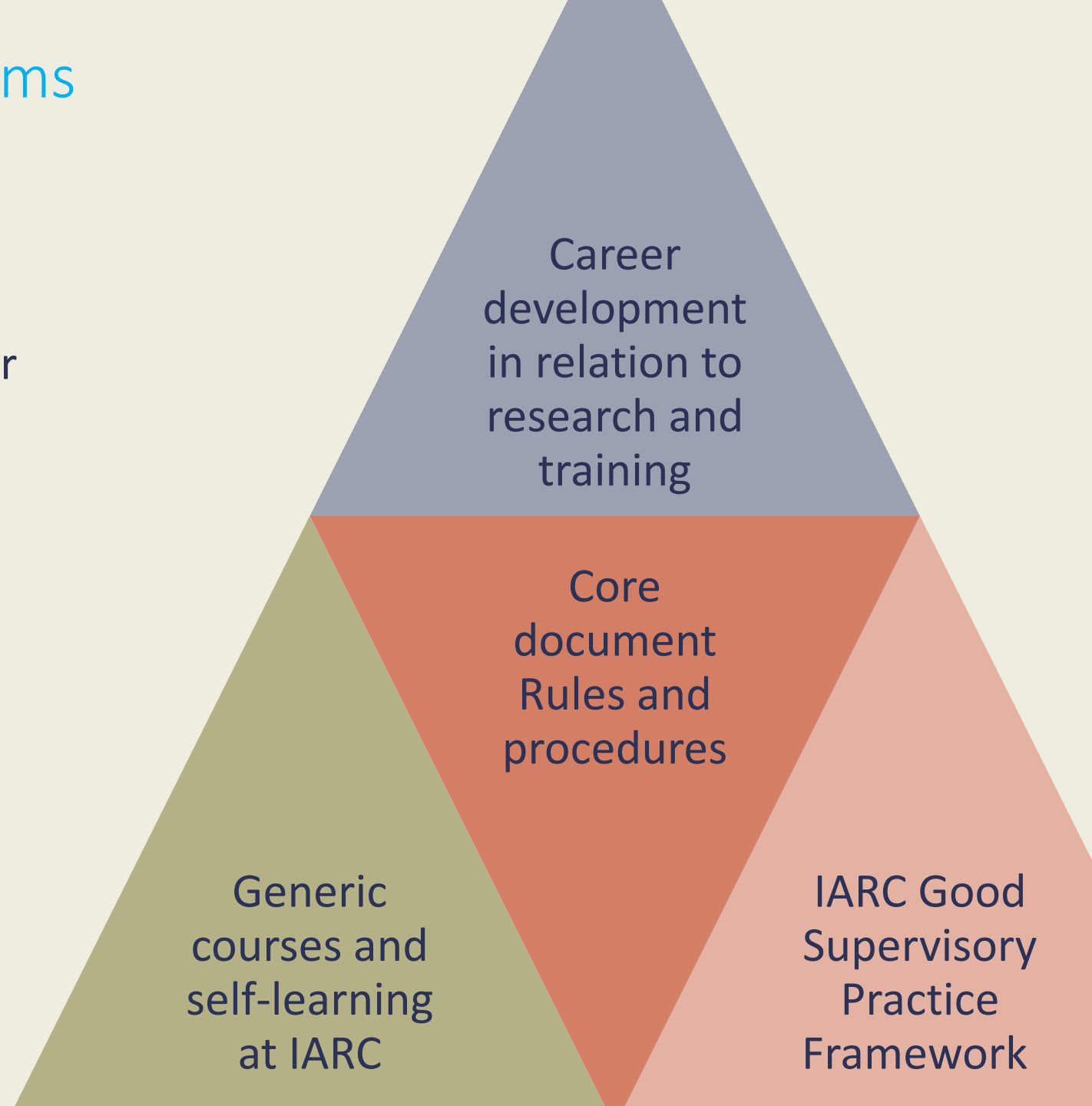
IARC Fellowship Scientific Officer

Human Resource Officer

Human Resource Training Assistant

IARC Training and Fellowship Programme

All IARC Branches represented



Career development in relation to research and training

Core document  
Rules and procedures

Generic courses and self-learning at IARC

IARC Good Supervisory Practice Framework

# IARC Postdoctoral Charter Version 2



Document signed by supervisor and postdoctoral scientist before the stay



Tools for career development in relation to research and training – Online process



Entrance and follow-up meetings with Learning and Capacity Building Branch



IARC Good Supervisory Practice Framework (currently under clearance)



Flash to download the Charter

# Take-home message and next steps

- The revised IARC Postdoctoral Charter provides a more structured framework to support postdoctoral scientists within the IARC Research Training and Fellowship Programme.
- Next steps

**IARC Good Supervisory  
Practice Framework**

**2024**

**Briefings  
Monitoring**

**2024-2026**